

THE ATTACHED ADDENDUM REPRESENTS MODIFICATION OF THE
 NEGOTIATED AGREEMENT BETWEEN THE NORTH PLAINFIELD BOARD
OF EDUCATION AND THE NORTH PLAINFIELD EDUCATION ASSOCIATION

FOR THE YEAR BEGINNING ~~JULY~~ JULY 1, 1981, THROUGH JUNE 30, 1982, *modified agreement*

NORTH PLAINFIELD
 EDUCATION ASSOCIATION

NORTH PLAINFIELD
 BOARD OF EDUCATION

Constance B. Fenner 6/11/81
 President Date

Frank G. Eckert 5/21/81
 President Date

Mildred E. Coyne 6/15/81
 Secretary Date

Ronald P. Rossi 5/20/81
 Secretary Date

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1981-1982 OFFICIAL SALARY GUIDE FOR TEACHERS

NORTH PLAINFIELD PUBLIC SCHOOLS
North Plainfield, New Jersey

Years of Accredited Experience on August 31, 1981	Bachelor's Degree	Master's Degree	Six-Year Level	Doctor's Degree
0	\$12,252	\$13,111	\$14,030	\$14,463
1	12,720	13,579	14,498	15,035
2	13,188	14,047	14,966	15,607
3	13,656	14,515	15,434	16,179
4	14,124	14,983	15,902	16,751
5	14,592	15,451	16,370	17,323
6	15,148	15,971	16,942	17,947
7	15,704	16,595	17,618	18,675
8	16,260	17,219	18,294	19,403
9	16,816	17,843	18,970	20,131
10	17,372	18,467	19,646	20,859
11	17,944	19,117	20,348	21,613
12*	18,516	19,767	21,050	22,367
13	19,114	20,443	21,778	23,147
14	19,712	21,119	22,506	23,927
15	20,336	21,899	23,338	24,811
16	20,960	22,679	24,170	25,695
17	21,870	23,636	25,220	26,829
18	22,780	24,593	26,270	27,963
19	23,690	25,550	27,320	29,097
20**	24,090	25,950	27,720	29,497

*No teacher may be employed at an initial salary higher than this step.

**To be eligible for payment on this line a teacher must have been employed by the North Plainfield Board of Education for twenty years.

ARTICLE XXI

SUPPLEMENTAL SALARIES
1981-1982

The Board of Education agrees to the following supplemental salaries. It is understood that the Board, as it deems necessary, may eliminate any of these positions or create additional ones.

I. Athletic Coaches Pay Scale	1	2	3
<u>Football</u>			
Head Coach	2,135	2,273	2,411
Assistant Coach	1,246	1,316	1,383
Equipment Manager	1,079	1,145	1,214
<u>Trainer</u>			
Fall Sports	1,214	1,283	1,352
Winter Sports	1,214	1,283	1,352
 <u>Soccer</u>			
Head Coach	1,145	1,283	1,497
Assistant Coach	839	908	977
 <u>Field Hockey</u>			
Head Coach	1,145	1,283	1,497
Assistant Coach	839	908	977
 <u>Cross Country</u>			
Head Coach	876	940	1,009
 <u>Basketball (Boys and Girls)</u>			
Head Coach	1,623	1,759	1,897
Assistant Coach	1,115	1,184	1,246
 <u>Winter Track</u>			
Head Coach	770	839	908
 <u>Wrestling</u>			
Head Coach	1,623	1,759	1,897
Assistant Coach	1,115	1,184	1,246
 <u>Baseball</u>			
Head Coach	1,283	1,421	1,559
Assistant Coach	940	1,009	1,076
 <u>Softball (Girls)</u>			
Head Coach	1,283	1,421	1,559
Assistant Coach	940	1,009	1,076

I. Athletic Coaches Pay Scale	1	2	3
<u>Track</u>			
Head Coach	\$1,283	\$1,421	\$1,559
Assistant Coach	940	1,009	1,076
<u>Tennis (Boys and Girls)</u>			
Head Coach	1,115	1,184	1,246
Assistant Coach	808	839	876
<u>Golf</u>			
Head Coach	670	701	818

Coaches with no former experience shall begin on step No. 1 of the coaching pay scale. Experienced new coaches shall begin on step No. 2 or step No. 3 of the coaching pay scale with recommendations from the Director of Athletics.

II. Intramural Pay Scale

A. 2-Hour Rate

<u>Days</u>	<u>Activity</u>	<u>Salary</u>
25	M.S. Wrestling	\$332.00
35	Archery	463.00
30	Fall Tennis	406.00
45	M.S. Football (boys)	595.00
45	M.S. Baseball (boys)	595.00
45	M.S. Track (boys)	595.00
60	Modern Dance	788.00
	M.S. Gymnastics	738.00
	M.S. Soccer (boys)	595.00

B. 1½ - Hour Rate

23	Bowling	\$231.00
27	H.S. Floor Hockey (boys)	263.00
27	M.S. Volleyball (girls)	263.00
23	H.S. Softball (girls)	231.00
27	H.S. Badminton (girls)	263.00
23	Spring Tennis	231.00
27	M.S. Girls' Spring Sports	263.00
30	H.S. Volleyball (girls)	295.00
33	H.S. Hockey (girls)	332.00
40	M.S. Basketball (boys)	406.00
33	M.S. Hockey & Soccer (girls)	345.00
30	H.S. Basketball - Girls'	295.00
50	H.S. Basketball - Boys'	507.00
23	Weight Training (Fall)	231.00

B. 1½ - Hour Rate (continued)

<u>Days</u>	<u>Activity</u>	<u>Salary</u>
40	Weight Training (Spring)	\$401.00
23	Coed Recreation	231.00
27	Swimming	263.00

C. 1¼ - Hour Rate

160	Elementary (3 seasons)	\$1,435.00
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D. If there are any deviations in hours required for an activity, the salary for that activity shall be pro-rated according to the number of hours actually worked.

E. Any teacher required to supervise an afternoon dance, bazaar, basketball game, wrestling meet, baseball game, or a soccer game shall be paid at the rate of \$10.35 per event. All evening and Saturday events shall be paid at the rate of \$6.63 per hour.

III. Extra-Curricular Activity Pay Scale

<u>Activity</u>	<u>Salary</u>
Cheerleading	\$857.00
Dramatics	788.00
Tunlaw Sr.	652.00
Yearbook	652.00
Debate Club	652.00
Band Front	956.00
Tunlaw Jr.	319.00
Future Homemakers	219.00
Future Teachers	219.00
Stage Supervisor	406.00
Stage Band Advisor	788.00

IV. Other Supplemental Salaries

The Board of Education agrees to pay the following supplemental salaries at the sums indicated:

Learning Consultant	\$1,378.00
Head Teacher Industrial Arts	376.00
Head Teacher Home Economics	376.00

V. Where feasible, teachers shall be notified no later than April 30 of their supplemental contract status for the ensuing year. Teachers shall sign their supplemental contracts or letters of intent by May 10th, unless, at the request of the teacher, an extension has been granted by the Superintendent.